

Position: Head-Training

Job Nature: Full time

Location: Noida

About Million Sparks Foundation

Million Sparks Foundation (MSF) is a tech-led education initiative focused on Teacher Capacity Building and aims to empower one million teachers by 2020. We believe that the role of education is to ignite a fire in every child and teachers are the sparks who do that. ChalkLit - MSF's mobile and web application platform provides bite-sized curriculum-linked resources to help teachers build their knowledge, and also plan and execute high-quality lessons. Currently, we are working with SCERT Delhi, SCERT Haryana, SCERT Goa and SCERT Uttar Pradesh.

We are a young organisation with an entrepreneurial culture. Our team requires a diverse group of passionate, self-driven, caring individuals who would like to contribute to this mission.

[Google](#) and [Central Square Foundation](#) are supporting MSF through grants for its work.

Position Summary

The Training Head will lead Million Spark Foundation's efforts to scale its audience and implement our online capacity Building program across all the 4 states that we have partnered with. The Training Head will ensure that we achieve our mission of impacting 1 million teachers by 2020.

MSF has already partnered with SCERT, Delhi, SCERT Goa, SCERT Uttar Pradesh and SCERT Haryana for their Online Teacher Capacity Building Program, where almost 1 million teachers will be impacted. Similar initiatives are being planned in other states too. MSF is looking for a self motivated, energetic, dynamic and charismatic person with a high level of execution skill to lead this effort.

Key Responsibilities

Key responsibilities include, but are not limited to:

- Lead and inspire the Training team to achieve the mission of impacting 1 million teachers by 2020.
- Lead the Online Training Capacity Building Program across all the states of our intervention.
- Liaison and coordinate with all the other teams of the organisation such as Content and Technology to achieve the requirements of our Govt partners.
- Build relations with key partners and stakeholders to foster collective impact and ensure long-term sustainability
- Build, mentor, organize and manage a team for each of the state.
- Design and deploy processes to manage the requirements and deliverables in every state.
- Hold team member accountable by setting clear goals, measuring progress and giving constructive feedback
- Continuously work with various state teams to understand the requirements of the states, and pass them to the central team.

- Demonstrate leadership and forethought in defining feedback channels and problem solving, designed towards growth of the partnerships and delight of education community.

Requirements- Competencies and Abilities

- Exceptional execution skills with a dynamic working style with ability to continuously improve based on user feedback.
- A people's person; Exceptional interpersonal skills with an ability to influence others.
- A master of process; ability to organize roles and responsibilities on a team and make sure nothing falls through the cracks
- Have an entrepreneurial mindset, including a high tolerance for ambiguity, a penchant for experimentation, and a strong bias towards action.
- A problem solver by nature; very comfortable gathering, analyzing, and drawing actionable, novel conclusions based on quantitative and qualitative data

Qualification and Experiences

- Experience of motivating and developing staff to fulfil their potential: setting strategic objectives and creating an environment where staff are empowered to take responsibility for their own objectives; encouraging innovative thinking to achieve objective
- A good knowledge of the education landscape in the country and good understanding of the various bodies involved with teacher capacity building work in various states.
- Bachelor's or Master's degree (in policy/education/management/development desirable, not essential)
- Minimum 5 years work experience across public, Not for Profit and civil society sectors preferred

Remuneration is competitive with Indian NGO scales and will depend on the candidate's experience.

How To Apply

Brewing coffee is what excites us. If you know how to do it, we would love to meet you at our office in Noida. Even if coffee's not your-cup-of-tea, we would love to have you if you believe in our mission and want to contribute. Do drop in a few lines or buzz us telling more about yourself or something you want to know about us. Our coordinates are given below:

hr@millionsparks.org

www.milionsparks.org